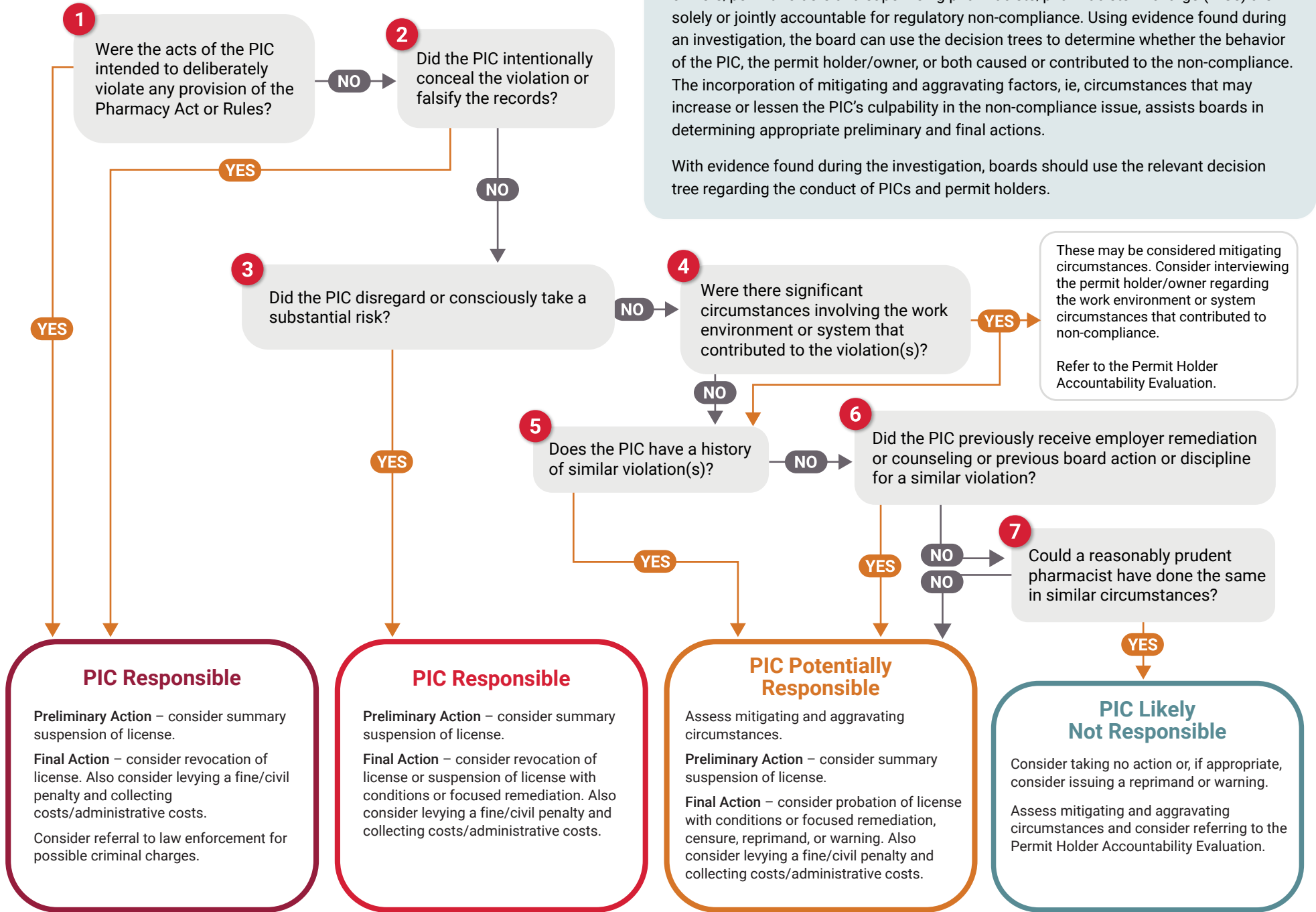


Board of Pharmacy Decision Tree – Pharmacist-in-Charge Accountability Evaluation

These decision trees are intended to assist boards of pharmacy with determining if owners/permit holders and supervising pharmacists/pharmacists-in-charge (PICs) are solely or jointly accountable for regulatory non-compliance. Using evidence found during an investigation, the board can use the decision trees to determine whether the behavior of the PIC, the permit holder/owner, or both caused or contributed to the non-compliance. The incorporation of mitigating and aggravating factors, ie, circumstances that may increase or lessen the PIC's culpability in the non-compliance issue, assists boards in determining appropriate preliminary and final actions.

With evidence found during the investigation, boards should use the relevant decision tree regarding the conduct of PICs and permit holders.



These may be considered mitigating circumstances. Consider interviewing the permit holder/owner regarding the work environment or system circumstances that contributed to non-compliance.

Refer to the Permit Holder Accountability Evaluation.

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