



Christopher P. Harlow, PharmD

Executive Director

PROFESSIONAL EXPERIENCES

2022-01 - CURRENT

Executive Director

Kentucky Board of Pharmacy

- Oversight and management of all operations, programs, and personnel for the Kentucky Board of Pharmacy to ensure compliance with state and federal regulations.
- Development and implementation of strategic initiatives aimed at advancing the Board's goals and improving efficiency across processes.
- Coordination with government agencies, pharmaceutical organizations, and external stakeholders to address regulatory issues and promote public health interests.
- Supervision of financial planning, including budget preparation, resource allocation, and fiscal accountability to maintain organizational sustainability.
- Leadership in policy formulation, including drafting regulations and guidelines to promote safe pharmacy practices across the state.
- Representation of the Board at industry events, conferences, and legislative sessions to advocate for policies supporting pharmacists and public safety.

2021-10 - 2022-01

Vice President of Pharmacy Services

Cordant Health Solutions

- Effectively manages operations and clinical pharmacy services for all Cordant Health Solutions' branded pharmacies including Cordant Pharmacy Solutions, St. Matthews Pharmacy, and St. Matthews Specialty Pharmacy.

2021-04 - 2021-10

Director of Pharmacy Services

Cordant Health Solutions, Louisville, Kentucky

- Oversight of operations and clinical pharmacy services for St. Matthews Community & Specialty Pharmacy and additional Cordant Pharmacy locations nationwide.
- Development and implementation of comprehensive pharmacy policies and procedures to ensure compliance, efficiency, and high-quality service delivery.
- Creation and execution of professional promotional materials to enhance the company's visibility and reputation across various regions.
- Coordination across national pharmacy locations to standardize practices and maintain consistency in service offerings.
- Strategic management of pharmacy services aimed at optimizing patient outcomes while adhering to regulatory requirements.
- Contribution to the growth and professionalism of the organization through targeted operational improvements and marketing initiatives.

2013-11 - 2021-04

Director of Pharmacy Services and Co-founder

St. Matthews Community Pharmacy & St. Matthews Specialty Pharmacy, Louisville, Kentucky

- Directed the operations and clinical pharmacy services to ensure efficiency and high-quality patient care.
- Designed, developed, and implemented clinical programs such as immunizations, medication therapy management, comprehensive medication management for independently-living seniors, substance use disorder treatment programs, non-sterile compounding, specialty pharmacy services, and integrative pharmacy initiatives.
- Secured ACHC and URAC accreditation for Specialty Pharmacy as well as PCAB accreditation for non-sterile compounding, demonstrating adherence to industry standards.
- Oversaw day-to-day activities in the role of pharmacist-in-charge for St. Matthews Community Pharmacy to ensure compliance with regulations and optimize service delivery.
- Collaborated in co-founding both St. Matthews Community Pharmacy and St. Matthews Specialty Pharmacy to address evolving community health needs.
- Ensured effective oversight of staff and resources while promoting innovative clinical services to expand access to quality pharmaceutical care in the Louisville area.

2011-07 - 2016-10

Co-Owner and Director of Pharmacy Services

Commons Community & St. Matthews Community Pharmacies, Louisville, Kentucky

- Oversaw the management and daily operations of two independent community pharmacies, ensuring efficient workflows and service delivery.

- Developed and implemented various clinical programs, including immunizations, medication therapy management, comprehensive medication management for independently-living seniors, non-sterile compounding, specialty pharmacy services, and integrative pharmacy solutions.
- Designed initiatives promoting high-quality patient care while addressing diverse community health needs.
- Maintained compliance with state and federal regulations as pharmacist-in-charge in both pharmacy locations.
- Introduced innovative healthcare services aimed at enhancing patient engagement and treatment outcomes.
- Collaborated with staff to optimize pharmacy operations, streamline processes, and support business growth objectives.

2010-08 - 2011-06

● **Staff Pharmacist**

American Pharmacy Services Corporation (APSC), Pharmacy Relief Services

- Provision of pharmacist relief services for multiple independent community pharmacies through APSC Pharmacy Relief Services.
- Dispensing medications accurately and ensuring adherence to pharmacy regulations and guidelines.
- Participation in clinical programs, enhancing patient care through medication reviews, counseling, and therapy optimization.
- Oversight of daily pharmacy operations, including inventory management, compliance monitoring, and addressing operational challenges.
- Collaboration with healthcare providers and staff to ensure seamless coordination of care in the community pharmacy setting.
- Maintenance of high standards of customer service while fostering trust and loyalty among patients.

2002-03 - 2010-04

● **Pharmacy Technician & Pharmacist Intern**

Walgreens Pharmacy, Louisville, Kentucky

- Provided support in community pharmacy practice, gaining knowledge about pharmacist responsibilities and patient care.
- Assisted in inventory control to ensure accurate stock levels and effective supply chain management.
- Contributed to human resources activities, including staff training, scheduling, and performance monitoring.
- Participated in the development of clinical programs aimed at enhancing patient outcomes and service offerings.
- Collaborated with pharmacy staff to streamline daily operations and improve efficiency within the pharmacy setting.
- Observed and supported compliance with regulatory standards and company policies in all areas of pharmacy practice.

EDUCATION AND TRAINING

2010 - 2011

● **PGY1 Community Pharmacy Residency**

American Pharmacy Services Corporation (APSC) and University of Kentucky College of Pharmacy

2010

● **Doctor of Pharmacy**

University of Kentucky College of Pharmacy, Lexington, Kentucky
summa cum laude

2006

● **Associate in Science**

Jefferson Community College, Louisville, Kentucky

PROFESSIONAL LICENSURE

2021

● **Registered Pharmacist**

US Virgin Islands

2010

● **Registered Pharmacist**

Kentucky Board of Pharmacy

CERTIFICATIONS

- 2015** ● **Naloxone Certified**
Kentucky Board of Pharmacy
- 2012 - 2024** ● **Certification in Geriatric Pharmacy**
Board of Pharmacy Specialties
- 2011** ● **Non-Sterile Compounding**
Professional Compounding Centers of America (PCCA)
- 2011** ● **Scholarship of Teaching and Learning Program**
University of Kentucky College of Pharmacy
- 2011** ● **Delivering Medication Therapy Management Services**
American Pharmacists Association
- 2010** ● **Community Aging, Assisted Living, and Long Term Care**
National Community Pharmacists Association
- 2009** ● **Non-profit Board of Directors Training Program**
 - "Get on Board", United Way of the Bluegrass
- 2008** ● **Pharmacy-Based Immunization Delivery**
American Pharmacists Association

ADMINISTRATIVE APPOINTMENTS

- 2021-01 - 2022-01** ● **Board of Pharmacy**
Commonwealth of Kentucky
- 2019-11 - 2020-01** ● **Beshear-Coleman Gubernatorial Transition**
Commonwealth of Kentucky
Personnel Cabinet

CURRENT AND PAST OFFICES HELD

- 2025 - 2026** ● **Task Force to Review Increasing Access to Medications for Opioid Use Disorder, Chair**
National Association of Boards of Pharmacy
- 2024 - 2025** ● **New Business Review Committee, Chair**
American Pharmacists Association
- 2024 - 2025** ● **Committee on Law Enforcement/Legislation**
National Association of Boards of Pharmacy
- 2023 - 2024** ● **Pharmacy Technician Scope of Practice and Entry-Level Requirements Task Force**
National Association of Boards of Pharmacy
- 2023 - 2024** ● **Policy Reference Committee**

		American Pharmacists Association
2023 - 2024	●	Policy Committee American Pharmacists Association
2022 - 2023	●	Policy Review Committee, Chair American Pharmacists Association
2021 - 2022	●	New Business Review Committee American Pharmacists Association
2020 - 2021	●	Policy Reference Committee American Pharmacists Association
2020 - 2021	●	Policy Committee American Pharmacists Association
2020 - 2021	●	Membership Engagement and Education Programming Committee Kentucky Pharmacists Association
2014 - 2020	●	Board of Directors Kentucky Pharmacists Association Served as Vice-Speaker and Speaker of the House of Delegates 2014-2016 Served as President-elect 2016-2017 Served as President 2017-2018 Served as Chairman 2018-2019 Served as Past President 2019-2020
2015 - 2021	●	Government Affairs Committee Kentucky Pharmacists Association
2012 - 2021	●	Board of Directors, Past President Jefferson County Academy of Pharmacy Served as President from 2013-2016
2011 - 2019	●	Board of Managers, Chairman RxTherapy Management Served as Treasure 2011-2014
2016 - 2017	●	Membership Engagement Committee Kentucky Pharmacists Association
2010 - 2012	●	New Practitioners Committee Chair Kentucky Pharmacists Association
2007 - 2010	●	Leadership Development Co-Chair Phi Lambda Sigma/Pharmacy Leadership Society <ul style="list-style-type: none"> • Region 4 Liaison
2007 - 2009	●	Student Chapter President

National Community Pharmacists Association

2006 - 2009

● **Academy of Student Pharmacists**

Kentucky Alliance of Pharmacy Students, American Pharmacists Association

American Society of Health-System Pharmacists, National Community Pharmacists Association Executive Committee Member

GRANTS AND SPECIAL PROJECTS

2020-10 - 2021-05

● **Flip the Pharmacy-Team Kentucky Lead**

CPESN led and Community Pharmacy Foundation funded

- Leadership of the Flip the Pharmacy initiative for Team Kentucky, funded by CPESN and the Community Pharmacy Foundation.
- Oversight of a 24-month practice transformation process aimed at advancing pharmacy practices through systematic change.
- Coordination of local support systems to ensure sustained progress across six distinct transformation domains.
- Utilization of data-driven milestones to monitor progress and achieve measurable outcomes in pharmacy operations.
- Engagement with community pharmacies to implement innovative approaches that enhance patient care services.
- Promotion of sustainable changes within the industry by combining strategic planning with actionable solutions tailored to local needs.

● **Publication**

LLayton, Harlow, Burris, Rhodes (2020). Implementation of Hepatitis C Screening with a Pharmacist-Managed Medication-Assisted Therapy Opioid Use Disorder Program. Journal of the American Pharmacists Association, 2020.05.004.

● **Publication**

Harlow, et al. (2017). Quality of Life and Medication Adherence of Independently Living Older Adults Enrolled in a Pharmacist-Based Medication Management Program. Pharmacy 2017, 5, 20; doi:10.3390/pharmacy5020020.

2011

● **Incentive Grant**

American Pharmacists Association Foundation

- Secured a \$1,000 incentive grant from the American Pharmacists Association Foundation.
- Conducted research on the impact of a pharmacist-based medication management program on quality of life and medication adherence among independently-living older adults.
- Examined and analyzed key factors affecting medication adherence within the target population.
- Assessed improvements in participants' quality of life resulting from pharmacist-led interventions.
- Developed and implemented methodologies to measure program success in terms of adherence and well-being outcomes.
- Contributed to advancing knowledge about effective medication management practices for aging populations through evidence-based approaches.

2009

● **Charles Thomas Leadership Challenge Grant Submission**

Phi Lambda Sigma

- Developed and submitted the Charles Thomas Leadership Challenge Grant proposal for the Phi Lambda Sigma organization to promote leadership development initiatives.
- Conceptualized and designed the "Comprehensive Leadership Advancement Skills Seminar (CLASS)" to enhance leadership skills among participants.
- Conducted thorough research to align seminar objectives with industry and organizational needs, ensuring relevance and applicability of program content.
- Despite lack of funding, successfully implemented the program, demonstrating resourcefulness and commitment to organizational goals.
- Coordinated logistics and presented actionable strategies for leadership improvement through interactive sessions and workshops.
- Evaluated program outcomes post-implementation to assess impact on participants' leadership capabilities, incorporating feedback for future enhancements.

2008

● **Pruitt-Schutte Business Plan Competition**

National Community Pharmacists Association

TEACHING AND PRESENTATIONS

2022 - CURRENT

- Developed an innovative pharmacy model, "RxCare of Louisville," emphasizing progressive practices within the pharmaceutical sector.
- Participated in the Pruitt-Schutte Business Plan Competition organized by the National Community Pharmacists Association.
- Designed a comprehensive business plan showcasing advanced approaches to community pharmacy services.
- Focused on improving patient care and driving community healthcare outcomes through innovative strategies.
- Demonstrated expertise in integrating business principles with healthcare delivery to address community needs effectively.
- Highlighted strategic planning and creative problem-solving capabilities in a competitive professional setting.

● Annual Pharmacy Law Update

Kentucky Board of Pharmacy

- Organizing and delivering updates on pharmacy law to ensure compliance with legal standards and regulations.
- Dissemination of critical legislative changes impacting the pharmacy profession in Kentucky.
- Facilitating understanding of regulatory modifications through structured presentations or educational sessions.
- Providing up-to-date information to support adherence to state licensing requirements for pharmacists.
- Promoting awareness of professional responsibilities through an annual review of evolving pharmacy laws.
- Contributing to the ongoing education and ethical practice standards for licensed pharmacists statewide.

2021 - 2022

● Community Pharmacy Practice Residency Preceptor and Site Coordinator

St. Matthews Community & Specialty Pharmacy in partnership with the University of Kentucky College of Pharmacy

2020

● Expressing Empathy while Caring for Patients with Opioid Use Disorder

National Community Pharmacists Association and American Pharmacy Services Corporation

2019

● Monitoring Opioid Usage in the Community Pharmacy

National Community Pharmacists Association

2018

● Pharmacist Implementation of an Addiction Treatment Clinic in a Community Pharmacy

University of Kentucky

2015 - 2019

● Pharmacist Educator and Medication Therapy Management Provider

Parkinsons Support Center Louisville, KY

2015 - 2022

● PGY1 Pharmacy Practice Residency Preceptor and Site Coordinator

Sullivan University College of Pharmacy Center for Health and Wellness/St. Matthews Community Pharmacy

- Supervised and mentored pharmacy residents in a PGY1 Pharmacy Practice Residency program, ensuring fulfillment of educational objectives and professional development.
- Coordinated residency activities and schedules across the Sullivan University College of Pharmacy Center for Health and Wellness and St. Matthews Community Pharmacy sites.
- Oversaw clinical operations to maintain compliance with accreditation standards while promoting high-quality patient care services.
- Facilitated comprehensive learning experiences in various areas, including patient counseling, medication therapy management (MTM), and chronic disease state management.
- Collaborated with cross-functional teams to integrate evidence-based practices into pharmacy workflows and training curricula.

- Managed communication between institutional stakeholders to align residency goals with organizational priorities and student outcomes.

2011 - PRESENT

- **Voluntary Faculty Member and Preceptor**
University of Kentucky College of Pharmacy and Sullivan University College of Pharmacy & Health Sciences
 - Provided supervision and mentorship to pharmacy students during their clinical rotations, focusing on professional development and practical application of pharmaceutical knowledge.
 - Facilitated experiential learning by integrating real-world scenarios into educational settings and promoting critical thinking.
 - Contributed to curriculum development and enhancement through collaboration with academic faculty members.
 - Delivered lectures, presentations, or training sessions on advanced pharmacy practices and professional competencies.
 - Served as a role model in the field of pharmacy by demonstrating exemplary professional standards and ethical conduct.
 - Supported academic institutions in preparing future pharmacists through active involvement in education and preceptorship programs.

- **2015** **Incorporating Student Pharmacists into Your Clinical Community Pharmacy Practice**
National Community Pharmacists Association Annual Meeting and Convention

- **2014** **Implementing an Integrative Pharmacy Practice to Improve Patient Care in a Community Pharmacy Practice**
American Pharmacy Services Corporation Annual Meeting

- **2011** **Evaluating Appropriate Medication Selection in the Elderly: A New Approach**
University of Kentucky Advances in Pharmacy Practice: Annual Fall Conference

- **2011** **Caring for the Next Generation: Developing Clinical Services for Baby Boomers**
American Pharmacy Services Corporation Annual Meeting

- **2010** **Fatigue and Insomnia**
University of Kentucky College of Pharmacy
 - PPS 916: Nonprescription Pharmaceuticals and Supplies

- **2010** **Immunization Delivery**
University of Kentucky College of Pharmacy
 - PPS 959: Patient Care Lab V

- **2010** **Building a Stronger Business: The Pharmacy Technician**

AWARDS RECEIVED

- **2019** **Keynote Speaker**
University of Kentucky Alpha Xi Chapter of Rho Chi Pharmacy Honor Society Initiation Banquet

- **2017** **Leadership Award**
National Community Pharmacists Association

- **2017** **Keynote Speaker**
University of Kentucky College of Pharmacy Scholarship and Awards Banquet

- 2016

● **Excellence in Innovation Award**
Kentucky Pharmacists Association
- 2014

● **Distinguished Young Pharmacist of the Year**
Kentucky Pharmacists Association
- 2010

● **APSC Student Achievement Award**
American Pharmacy Services Corporation
- 2010

● **Oscar C. Dilly Award for Excellence in Pharmacy Administration**
University of Kentucky College of Pharmacy
- 2009

● **National Clinical Skills Competition Top 10 Finalist**
American Society of Health-System Pharmacists
- 2009

● **Phi Lambda Sigma Leadership Award**
University of Kentucky College of Pharmacy
- 2009

● **Lesshafft Professionalism Award**
University of Kentucky College of Pharmacy
- 2009

● **Rotary Club Scholarship Award**
- 2007 - 2010

● **Dean's List**
University of Kentucky College of Pharmacy
- 2007

● **Roche Pharmacy Communication Award**
University of Kentucky College of Pharmacy
- 2006

● **Distinction in Academic Achievement**
Jefferson Community College
- COMMUNITY SERVICE**
- 2020 - 2024

● **Home Owner's Association, Board Member**
Norton Commons Residential Village Association
- 2019 - 2021

● **Strategic Planning Committee, Member**
University of Kentucky College of Pharmacy
Education Domain
- 2019 - 2022

● **Drug Abuse Awareness Committee, Chair**
Kentucky Pharmacists Association
Development of Opioid Summit 2019
- 2016 - 2019

● **One Love Louisville Substance Abuse Workshop**
Louisville Metro Government
- 2014 - 2016

● **Committee Member**
St. Matthews Chamber of Commerce, Senior Services Synergy Trade Group
- 2014 - 2021

● **Committee Member**

2009-07 - 2011-06

**PROFESSIONAL
MEMBERSHIPS**

Greater Louisville Aging in Place

Board of Directors, Member

Moveable Feast of Lexington

- National Association of Boards of Pharmacy
- American Pharmacists Association
- Jefferson County Academy of Pharmacy
- Kentucky Pharmacists Association
- Rho Chi Pharmacy Academic Honor Society
- Phi Lambda Sigma/Pharmacy Leadership Society